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# WISSZEITVG - ALL YOU NEED TO KNOW ABOUT FIXED-TERM CONTRACTS IN SCIENCE

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## Content

Most pre-docs and postdocs at German universities are working in limited-term employment contracts according to the Wissenschaftszeitvertragsgesetz (WissZeitVG). The WissZeitVG limits the overall duration of employment in limited-term contracts at German universities or research institutes for qualification purposes to 12 years (15 years in the field of medicine).

In certain cases, for example for childcare, the WissZeitVG allows extensions of the maximum period of employment. It also contains special clauses for limited term employment in third-party funded projects.

This seminar aims to equip participants with the necessary basic knowledge of WissZeitVG that is essential for the planning of a career in science.

### 09:30-10:45 **Part 1**

- basics of the Wissenschaftszeitvertragsgesetz
- 12-year-limited term contracts
- extensions

10:45-11:15 break

### 11:15-12:30 **Part 2**

- third party funded projects
- Teilzeit- und Befristungsgesetz (TzBfG)
- multiple fixed-term employments

## Speaker

Dr Vanessa Adam, Head of Human Resources at the DHV